

Examples of Discrimination

- A potential employer asks questions of female applicants not asked of male applicants.
- You are fired from your job in retaliation for complaining about the company's discriminatory practice.
- You can't rent an apartment because, after learning you have children, the landlord tells you it is "for adults only." Or, when you begin to look pregnant, you are told you must vacate your apartment.
- A landlord tells you that a unit is no longer available for rental or purchase when he or she sees that you are not caucasian.
- You are denied seating in a restaurant because of your race when there is space available.
- You are denied access to a public facility because of a disability.



State and Federal Agencies

You can also seek assistance from State and Federal agencies when you feel you have been discriminated against.

Indiana Civil Rights Commission
<http://www.in.gov/icrc/>
800.628.2909 | 800.743.3333 (Hearing Impaired)

U.S. Commission on Civil Rights
<http://www.usccr.gov/>
312.353.8311 | 312.353.8362 (Hearing Impaired)

Fair Housing and Equal Opportunity Hotline
800.669.9777 or see
<http://www.hud.gov/complaints/housediscrim.cfm>



Tippecanoe Human Relations Commission
Tippecanoe County Office Building
20 North 3rd St.
Lafayette, IN 47901-1214

Discrimination Hurts!



Human Relations Commission

<http://www.diversitystrengthens.org>

Tippecanoe County

Purpose of the Commission

The Human Relations Commission of Tippecanoe County aims to provide all citizens equal opportunity for employment, public accommodations, and housing. The Commission will encourage and promote mutual self-respect and understanding of each other by all groups in the County and promote the guarantee of equal rights to all citizens as afforded by the ordinances of the County, the laws of the State of Indiana, and the Constitution of the United States.

Work of the Commission

The Human Relations Commission receives, investigates, and seeks to adjust all complaints of discrimination coming from residents of Tippecanoe County. Based on its findings, the Commission seeks to correct discrimination by recommending action to public or private agencies that can help eliminate it. The Commission also conducts educational and other programs to increase good will in the community and to assure equal opportunities for all in all phases of community life.



Members

The members of the Human Relations Commission are volunteers who live in Lafayette, West Lafayette, and elsewhere in Tippecanoe County. Each member serves a three-year term and is appointed by the Tippecanoe County Commissioner.

Diversity Strengthens Meetings

The Human Relations Commission meets at least four times per year on the first Monday in March, June, September, and December at the County Office Building at 20 N. Third St. in downtown Lafayette. Meetings are open to the public. Commissioners discuss outreach efforts, upcoming events, and more. After they are approved, minutes of each meeting are filed with the County Recorder.

What Can You Do?

If you feel that you have been discriminated against and you are a resident of Tippecanoe County, you can file a complaint with the Human Relations Commission. To file, you need to complete the approved form within 90 days of the act of discrimination. The complaint form asks you to provide your contact information and details about the nature of the complaint. Any situation involving employment, public accommodations, or housing may be the subject of a filing. If you have questions about whether you have grounds for a complaint, you should consult with an attorney, leave a message for the Chair of the Human Relations Commission by phone (765.423.9215), or review the information and current contact information on the Commission's website: <http://www.diversitystrengthens.org>



Finding Complaint Forms

You can find blank forms at the Tippecanoe County Office Building (in downtown Lafayette, 20 North 3rd St.), on the Internet at <http://www.diversitystrengthens.org>, or at various public agencies in the county. If you have questions about where to find a form, please call the County Commissioners' office at 765.423.9215

Lafayette and West Lafayette Human Relations Commissions

The Tippecanoe Human Relations Commission cooperates with the Human Relations Commissions of Lafayette and West Lafayette to ensure that every citizen is treated equally and fairly and has the opportunity to seek assistance. If you live in Lafayette or West Lafayette, you may file a complaint form with the respective Commissions:

Lafayette Human Relations Commission
Mayor's Office
20 N. 6th Street
Lafayette, IN 47901
765.807.1002

West Lafayette Human Relations Commission
Mayor's Office
609 W Navajo
West Lafayette, Indiana 47906
765.775.5100



Diversity Roundtables

These forums are held on the first Thursday of every month from 11:30 a.m. to 1:00 p.m. at the YWCA in Lafayette, 605 N. 6th St.